

# VACANCY



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|-----------------------|--------------------|-----------------------------|---------------|
| <b>Job Title</b>      | Laboratory Analyst | <b>Job Reference Number</b> | EUL/OPS/16    |
| <b>Department</b>     | Operations         | <b>Closing Date</b>         | 13 March 2023 |
| <b>Location</b>       | Nyamsoga           |                             |               |
| <b>Direct Manager</b> | Laboratory Manager |                             |               |

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| <b>Job Purpose</b>                | To undertake a broad range of specialist chemistry, environmental, and plant performance testing both in the laboratory and on industrial sites.   |
| <b>Educational Qualifications</b> | <ul style="list-style-type: none"> <li>Relevant tertiary qualification in Chemistry.</li> </ul>  |
| <b>Experience Requirements</b>    | <ul style="list-style-type: none"> <li>Three years of Laboratory experience including experience in the operation and maintenance of specialized analytical instruments like ICP-OES, GC/MS, or any other kind of laboratory equipment.</li> </ul>   |
| <b>Key Performance Areas</b>      | <ul style="list-style-type: none"> <li>Accurate analyses of samples</li> <li>Deliver results at the end of the shift</li> <li>Conform to the quality management system</li> <li>Report discrepancies in samples to the Lab</li> <li>Keep, control, and maintain records of all samples and analysis</li> <li>Operation and maintenance of specialized equipment</li> </ul>   |
| <b>Key Job Responsibilities</b>   | <ul style="list-style-type: none"> <li>To perform analyses using authorized test methods and procedures.</li> <li>Follow ISO 17025:2017 quality system requirements.</li> <li>To produce and record traceable, verifiable, analytical results and other relevant data.</li> <li>To immediately report results that exceed laid down limits to the Senior Laboratory Analyst.</li> <li>To identify any departures from the quality policy or procedures of the laboratory and to initiate actions to eliminate, prevent or minimize such departures.</li> <li>To provide lab test reports to the Senior Technical Officer or Regional Operations Manager.</li> <li>To be familiar with the latest applicable technology developments.</li> <li>To provide training and conversely, undergo training, as required.</li> <li>To maintain quality and safety standards as well as tidiness in the laboratory.</li> <li>To perform relevant administrative duties in respect of samples, stocks, and reports.</li> <li>To adhere to current policies and regulations.</li> <li>Laboratory analysts working with specialized analytical instruments like ICP-OES, GC/MS, or other specialized equipment are required to be trained and deemed competent in the use of specialized equipment.</li> <li>Laboratory analysts will be required to have been deemed competent in the use of specialized analytical instruments like ICP-OES, GC/MS, or other specialized equipment by their laboratory manager using the competency criteria as set out in the competency procedure. Satisfactory participation in inter-laboratory proficiency testing schemes shall be one of the activities the laboratory analyst shall perform to deem him/her competent.</li> </ul> |
| <b>Key Competencies</b>           | <ul style="list-style-type: none"> <li>Applying Expertise and Technology</li> <li>Interpretation of analytical data</li> <li>Writing and Reporting</li> <li>Delivering Results and Meeting Customer Expectations</li> <li>Relating and Networking</li> <li>Presenting and Communicating Information</li> <li>Adhering to Principles and Values</li> <li>Working with People</li> <li>Following Instructions and Procedures</li> <li>Creating and Innovating</li> </ul>   |

- Planning and Organizing

- Cite "position reference" in your application.
- Applicants are required to submit a detailed curriculum vitae and motivational letter to: [recruitment@enviroserv.co.ug](mailto:recruitment@enviroserv.co.ug)
- To be considered for this vacancy, applicants are required to meet the minimum inherent requirements of the position as advertised.
- Location is only indicative and may be changed dependent on operational requirements.
- Applications received after the closing date will not be considered.

Should the applicant not receive a response within 30 days of the advert closing date, they should consider their application unsuccessful.

