

SHEQ Policy

03.06.2024

Management of our major risks, the creation of an inclusive Health, Safety, Environment and Quality Culture and the commitment by all our stakeholders to our objective of Zero Severe and Fatal Accidents is key to the sustainability of our Safety, Health, Environmental and Quality (SHEQ) management system.

As a leader in innovative waste management solutions, EnviroServ will plan, conduct and monitor its operations in order to:

- Protect the environment and prevent pollution, including the promotion of responsible environmental stewardship through sustainable resource use.
- Ensure customer satisfaction through quality of service.
- Ensure the prevention of occupational injuries and diseases by providing a healthy, safe and secure working environment for all stakeholders.

We are committed to:

- Identifying, assessing and managing the aspects of its operations that impact the environment, its people, its services and its assets.
- The implementation and maintenance of an effective SHEQ management system that strives for quality services, pollution prevention, and an injury and occupational disease free workplace.
- Continually improving the systems and processes used in performing its day-to-day tasks in all facets of waste management to enhance performance.
- Promoting exemplary behaviour and compliance with our life-saving rules
- Producing objectives and targets for SHEQ performance and monitor progress against these.
- Complying with all applicable legislation relative to its business risks and with industry requirements to which it subscribes.
- Periodically evaluating the suitability and effectiveness of the SHEQ management system and the policy through management reviews.
- Taking cognisance of the views of interested and affected parties, both internal and external, to regularly communicate with them and share feedback on good practices and lessons learned from workplace incidents.
- Making employees and others working for or on behalf of the company aware of the SHEQ policy, the requirement for them to adhere to the policy, and providing training to improve SHEQ performance.
- Allocating appropriate resources to implement the requirements of this policy.

You can count on my dedication and support to achieve our SHEQ goals, as I am counting on every one of you to embrace and adhere to the commitments of this policy at all times. Doing this prevents accidents and incidents, saves lives, and will ensure that we achieve our Zero Severe and Fatal Accident objective.

Regards,



Dean Thompson
Chief Executive Officer