



ENVIROSERV

a SUEZ company

ENVIROSERV WASTE MANAGEMENT QUALITY MANAGEMENT SYSTEM:

SUPPLIER CODE OF CONDUCT

DOCUMENT NO: EWM-NAT-PROC-POL-002

REVISION NO: 02

DOCUMENT LEVEL: 01

EFFECTIVE DATE: 23 JANUARY 2026

	NAME	TITLE	SIGNATURE	DATE
AUTHOR	CLIFFORD MAVUNDZA	HEAD: PROCUREMENT AND SUPPLY CHAIN (SA)		20/01/2026
REVIEWED BY	ENVIROSERV WASTE MANAGEMENT BOARD		APPROVED RESOLUTION	
APPROVED BY	ESMÉ GOMBAULT	ACTING CHIEF EXECUTIVE OFFICER		20/01/2026

Title: SUPPLIER CODE OF CONDUCT AND RELATED FORMS		Revision	02
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1. PURPOSE

This code commits EnviroServ's suppliers to maintain the highest standards of professional and personal conduct whilst conforming to the EnviroServ Values:

Diversity

- We believe that our diversity is the key to our success. Our team boasts a mix of skill, style, gender, race and age – ensuring that we can deliver the best possible solution to our customers.

Integrity

- Making promises that they can keep. Always being honest, ethical and respectful and promoting solution driven actions. Uncompromising on environmental standards. Taking ownership and being accountable.

Innovation

- Believe that all have good ideas and encourage and harness them. The responsibility to access and share great ideas lies with us all. Be passionate about improvement and love creativity, growth, vitality and momentum.

Quality

- Everyone is responsible for delivering value. Service excellence is a given. We are uncompromising on standards and dissatisfied with the status quo. Continually raising standards. Being professional.

Collaboration

- Working together to achieve shared goals, doing what it takes to succeed, never compromising the greater team. Creating positive energy and valuing diversity.

Passion

- Willing to always go the extra mile to make things happen. Being proactive. Radiating positive energy in others. Looking for solutions and expressing opinions.

Suppliers shall commit to the following principles:

1. Comply with all applicable laws and regulations
 2. Adhere to high ethical standards and respecting the rights and dignity of all persons dealt with, including compliance with human rights and labour laws. The Supplier shall not accept illicit benefits nor extend such benefits to other persons. The Supplier shall work against corruption in all its forms, including, fraud extortion and bribery and shall ensure that it has appropriate policies and procedures in place to mitigate the risk of corruption within its organization.
 3. Be environmentally responsible and adopt initiatives to promote greater environmental responsibility.
 4. Not competing in any way with EnviroServ business and avoid conflict of interest to the detriment of EnviroServ. Where a conflict exists or may be perceived to exist, the Supplier undertakes to declare such conflict to EnviroServ as soon as it becomes aware of such conflict.
 5. Keep EnviroServ's business, financial and technical data as well as internal business documents confidential and not misappropriate EnviroServ's or other company's tangible or intellectual property, including ensuring compliance with data privacy regulations and enabling technology, as may be required in terms of such data privacy and cyber related legislation.
 6. Actively help EnviroServ in achieving compliance with this Code of Conduct
- Adherence of this Code of Conduct will be monitored and violations properly sanctioned.
 - This Code of Conduct is applicable to the EnviroServ Group of Companies including subsidiaries and joint venture companies and shall be implemented and applicable to all Suppliers within the Group.
 - The Supplier shall ensure that any of its staff, agents, representatives and/or subcontractors comply with the provisions of this Code of Conduct.

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2. SCOPE OF APPLICATION

2.1. General Guidelines

- These guidelines are an integral part of the Code of Conduct and guides in understanding what the Code means in daily business practice. The Guidelines have been prepared considering differences in local laws and practices. They are not to be and cannot be exhaustive.
- Furthermore, applicable laws and regulations can change. These Guidelines are to be used as an important compass, keeping in mind that daily business judgments often require additional thorough analysis of their legal and ethical ramifications.
- Questions regarding the Code of Conduct or these Guidelines or a situation which causes uncertainty about the implications of the Code or the Guidelines (e.g. because of conflicting requirements), should be addressed with EnviroServ's Head of Procurement at Clifford.Mavundza@enviroserv.co.za

3. REFERENCES & LEGISLATION

- 3.1. EnviroServ, its staff and suppliers must comply with all applicable legislation and where specifically referenced must be considered with their regulations, codes of good practice, applicable Gazettes and any amendments thereto and as they reflect in their final and current form at any given time.
- 3.2. Compliance is required with all legislation and legal references of the countries we operate in including but not limited to South Africa, Mozambique, and Uganda. Where South African legislation has been specifically referenced herein, the local Mozambican or Ugandan equivalent legislation shall be applicable.
- 3.3. EnviroServ Procurement Policy
- 3.4. EnviroServ Ethics policy
- 3.5. EnviroServ Policy related to Fraud, Bribery and Corrupt Activity
- 3.6. EnviroServ Gifts, Invitations and Hospitality Policy
- 3.7. EnviroServ Conflicts of Interest Policy
- 3.8. EnviroServ Group Policy on Whistleblowing and the processing of alerts
- 3.9. EnviroServ Health and Safety Policies and Procedures, including but not limited to its contractor safety management procedure, health, safety and environmental specifications for contractors, lifesaving and restricted access zone rules
- 3.10. EnviroServ Access control policies, procedures and rules.

4. DEFINITIONS

- **BBBEE** means Broad-Based Black Economic Empowerment
- **EME** means Exempted Micro Enterprises
- **ENVIROSERV** means EnviroServ Waste Management Ltd or EnviroServ Group as the context may indicate
- **EWM** means EnviroServ Waste Management Ltd
- **GDPR** means General Data Protection Regulations (DGPR)
- **NAT** means National
- **PAIA** means Promotion to Access to Information Act 2 of 2000
- **POL** means Policy
- **POPI** means Protection of Personal Information Act of South Africa 4 of 2013
- **PROC** means Procurement
- **QSE** means Qualifying Small Enterprises
- **SHEQ** means Safety, Health, Environmental and Quality

5. RESPONSIBILITY AND AUTHORITY

- 5.1. The final Policy shall remain in the permanent custody of the signatories to this document, namely the EWM Leadership team and more specifically, the Head of Procurement.

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- 5.2. The document is to be managed according to SHEQ Integrated Management System. The document is the property of EnviroServ, and copies of this must not be provided to any external party except with the prior approval of the Head of Procurement or Executive.
- 5.3. Where external sharing has been permitted, then this shall be done by the EnviroServ procurement team under the control of the Head of Procurement and who shall also be responsible for ensuring compliance therewith.
- 5.4. The overall responsibility for maintaining and updating this document vests with the Head of Procurement. Any changes in legislation, EnviroServ legal form and other conditions and practices may require periodic modifications of this policy, and such modifications shall be effected by the Head of Procurement following the required EnviroServ approval processes and levels of authority.

6. PROCEDURE

6.1. PRINCIPLES

Principle 1: Complying with all applicable laws and regulations

- Complying with the legal order is a fundamental principle of EnviroServ's business philosophy. It is also an important part of EnviroServ's risk policy. Laws from jurisdiction to jurisdiction and may change over time. The commitment of the Group to stay within applicable laws and regulations, however, remains always the same.
- These Guidelines cannot specify nor even list all the laws that govern daily business. It is therefore each Supplier and respective individual's personal responsibility to be knowledgeable about the legal requirements and restrictions governing daily work, including any obligations related to required licenses, permits and/or approvals to perform such works.
- Particular attention is paid to the following areas of law:
 - o **Health and Safety laws**
 - The safety of services rendered by suppliers is usually dealt with in general or industry-specific regulations, in addition to National Legislation applicable in each Country related to Occupational Health and Safety and must be complied with.
 - In addition, civil and criminal sanctions may be issued if laws and standards that must be complied with have been breached.
 - The Supplier further specifically undertakes to familiarize itself and comply with the provisions of such laws as well as EnviroServ applicable policies, procedures and rules, which may include the EnviroServ Contractor safety management procedure, EnviroServ Health, Safety and Environmental Specifications for Contractors, EnviroServ Life Saving and Restricted Access Zone rules and other policies, procedures and/or rules of conduct related to Health and Safety and shall proactively request copies of applicable documents.
 - Where the Supplier is a subcontractor at a client site, the obligation shall be on the Supplier to ensure that it familiarizes itself with the legal requirements and policies/procedures applicable to the specific client and that it and its staff/agents/subcontractors adheres thereto.
 - o **Competition laws**
 - The Supplier shall comply with all applicable competition law obligations.
 - Specifically, the following practices are prohibited: -
 - agreements amongst competitors on costs or selling prices
 - agreements amongst competitors on the allocations of market shares
 - agreements amongst competitors on the allocation of territories and customers
 - the orchestration among competitors of offers submitted to EnviroServ ("bid rigging")
 - paying bribes, kickbacks or other benefits to employees or other party.
 - Suppliers are obliged to comply with competition law and in doing so, must protect the EnviroServ Groups confidential information and trade secrets in so far as such information has been shared with the Supplier. This duty to protect the EnviroServ Group confidential information and trade secrets is particularly (though not exclusively) important and applicable in relation to instances where the Supplier also performs services or provides goods to EnviroServ competitors

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- **Privacy and Access to information laws**
 - The Supplier shall comply with *inter alia* POPI and the Cyber Crimes Act 19 of 2020 in South Africa and the equivalent laws in other jurisdictions.
 - Compliance with the GDPR may also be required in certain instances.
 - The relevant Supplier and individuals are to be mindful thereof and Suppliers are to obtain their own legal advice regarding the applicability and compliance requirements of same.
 - Suppliers are to ensure that they obtain, as may be required by EnviroServ consent from any natural and/or juristic person whose personal information may need to be processed by EnviroServ.
 - Suppliers must comply with PAIA in South Africa and the equivalent in other jurisdictions, to the extent applicable.
- **BBBEE laws**
 - The Supplier undertakes and confirms that its BBBEE documentation provided to EnviroServ shall be factual, correct and a true representation of its scorecard and/or EME/QSE Affidavits as may be submitted to EnviroServ and shall be compliant with all lawful requirements and obligations.
 - The Supplier undertakes to comply with all relevant BB-BEE legislation, codes of conduct and/or directives applicable to it.
 - The Supplier warrants that it shall not commit any fronting practices, as defined in the BBBEE Act and codes of good practice and/or in any other way misrepresent its BBBEE status.
 - The Supplier acknowledges that should the Supplier breach the BBBEE laws, then it shall indemnify EnviroServ for any losses which EnviroServ may incur as a result thereof and that such breach shall constitute a material breach of any agreement concluded with EnviroServ entitling EnviroServ to immediately terminate any agreement(s) with the Supplier, without prejudice to any right of recourse EnviroServ may have in this regard.
 - The Supplier further acknowledges that EnviroServ may be required to report the Supplier to the BBBEE Commission, without any notice to the Supplier.
- **Tax laws**
 - Tax laws include income taxes, sales taxes, withholding taxes and deductions. These laws differ between jurisdictions.
 - Tax laws do not only have to be complied with by persons directly dealing with taxes but also must be taken into consideration and complied with by Suppliers. Over-invoicing or under-invoicing for goods or services may violate tax laws if they result in the avoidance of taxes.
- **General laws**
 - Various other laws (e.g. corporate laws and security regulations, environmental, employment laws, including working place safety regulations, public laws etc.) govern EnviroServ's business and would have application to the Supplier, the Supplier is required to ensure that all applicable laws are complied with in respect of their relevant spheres of activity.

Principle 2: Adhering to high ethical standards, Respecting the rights and dignity of all persons dealt with and by not accepting illicit benefits nor extending such benefits to other persons

- Respecting the rights and dignity of other persons, be they customers, fellow employees, suppliers, competitors or government officials, is an absolute must.
- The high ethical standards maintained by EnviroServ furthermore require that employees of the Group do not accept illicit benefits which might be offered to them by customers, suppliers or other persons.
- In this regard, guidance is to be obtained from the various applicable EnviroServ policies, including ethics, anti-bribery, fraud and corruption, whistleblower and gifts, invitations and hospitality policies, all of which may be shared upon request.
- Extending personal benefits to employees or other persons, outside the usual and permitted business practices and/or where such benefits violate applicable laws or EnviroServ policies is not allowed.

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- Suppliers may be required to complete a questionnaire and provide EnviroServ with information to perform third-party integrity assessments and, if so required, then the Suppliers shall be truthful and transparent and shall co-operate with any such required information and obtain the necessary consent(s) to share the information as may be required by EnviroServ.
- Suppliers must further ensure that they comply with and protect internationally recognized and proclaimed human rights and ensure that they are not complicit with human rights abuses. In addition, the Supplier shall comply with applicable labour laws, uphold the freedom of association and effective right to collective bargaining. Eliminate all forms of forced and compulsory labour and ensure the effective abolishment of child labour within their organization.
- The Supplier shall eliminate discrimination within its organization in respect of employment and occupation and shall ensure that it has appropriate policies in place to address these principles.
- **All forms of violence, harassment and otherwise improper conduct is strictly prohibited. Should EnviroServ become aware of the Supplier's staff participating in any such conduct (whether on an EnviroServ site or not), then EnviroServ shall have the right to immediately, suspend or revoke the access of the offending staff member, without any penalty or liability to EnviroServ and the staff member shall be replaced by the Supplier at its own expense.**
- Supplier relationships with politically exposed persons may need to be disclosed.

Principle 3: Being Environmentally Responsible

- As a minimum, EnviroServ ensures compliance with applicable environmental legislation and in many cases, using latest technologies and best practices, which may extend beyond compliance. Our Suppliers are encouraged to take a proactive stance in this regard and generate innovative solutions to environmental projects.
- The Supplier shall ensure that it adopts a precautionary approach to environmental challenges and encourages the development of innovative solutions to environmental project and development and integration of environmentally friendly technologies, where possible and appropriate.

Principle 4: Avoiding conflicts of interest to the detriment of EnviroServ

- Suppliers have a duty of good faith to their contracting partners. This means, *inter alia*, that a Supplier is not allowed to act in a manner that will cause prejudice to the EnviroServ group.
- Conflict of interest includes any situation where the judgment of either the Supplier or an EnviroServ staff member may be influenced by an interest that is in conflict with that of the EnviroServ group or has the potential to improperly influence or be perceived to influence the supplier's obligations in terms of any agreement concluded with EnviroServ or any instance where an employee's objectivity in the performance of their duties and responsibilities is compromised.
- The Supplier is required to disclose any actual or potential conflict of interest to EnviroServ's Head of Procurement.

Principle 5: Keeping business, financial and technical data as well as internal business documents confidential and not misappropriating EnviroServ intellectual property.

- Suppliers owe a duty of care to EnviroServ, which includes the obligation to keep all business, financial and technical data as well as internal business documents confidential. Such information may only be disclosed to persons outside the Group if and to the extent that this is required in the ordinary course of business transactions on behalf of EnviroServ or as required by law.
- It is an obligation to safeguard EnviroServ's tangible and intellectual property and not share same with third parties, including but not limited to any competitors of EnviroServ. It is ethical to respect the property of other companies, including the property of competitors (e.g. trademarks, software or other intellectual property protected by applicable laws) and not unlawfully disclose such information
- In this regard, the Supplier shall conclude a Supplier POPI Agreement and/or may be required to conclude a Non-Disclosure Agreement, if so, required by EnviroServ.

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Principle 6: Actively help EnviroServ in achieving compliance with this Code of Conduct and related Policies

- In addition to the requirement to abide by EnviroServ's Code of Conduct and Policies, each of EnviroServ's Suppliers are expected to disclose violations of this Code of Conduct. Management, in turn, will monitor adherence to the Code of Conduct and will investigate alleged violations. In such an investigation every Supplier is required to fully disclose all pertinent facts known to him/her. Non-disclosure in such investigation as well as violations of the Code of Conduct (incl. the acquiescence of violations by subordinates) may result in them being removed from the vendor list.
- EnviroServ may, from time to time, audit or appoint an Independent third party to audit the Suppliers compliance to this code of conduct and the Supplier undertakes to provide, submit and/or allow EnviroServ and/or such independent third party without limitation, access to any documents, Information and/or facilities to perform such an audit.
- **EnviroServ shall at its sole discretion be entitled to terminate or suspend the services of the Supplier without penalty if there is a breach of this Code of Conduct.**

6.2. REPORTING

- Suppliers who report potential Code of Conduct violations in good faith are protected against possible retaliation and it is specifically noted that discriminatory actions (e.g. sanctions, suspension, threats, harassment) against any Suppliers who, in good faith, report violations of the Code of Conduct shall not be permitted, and any such discriminatory actions shall be deemed a violation of the EnviroServ Code of Conduct and shall be treated accordingly.
- EnviroServ shall endeavor to implement reasonable measures to avoid discriminatory actions against any Supplier who, in good faith, has reported a violation.
- Violations of this code of conduct may be reported, as set out below:

- **Anonymous reporting violations**

In principle suppliers may report possible Code of Conduct violations anonymously by means of calling **Tip-Offs Anonymous** on 0800 00 11 24 or email enviroserv@tip-offs.com.

- **Other reporting of violations**

EnviroServ however encourages suppliers to voluntarily indicate their name, allowing them to be contacted to verify the issue. Suppliers may also report any violations to the following email addresses:

- law.ethics@enviroserv.co.za or ethics@suez.com

7. ASSOCIATED FORMS

FLAG: Q

- 7.1. EWM-NAT-PROC-POL-002 – APPENDIX 1: Code of Conduct Suppliers Acknowledgment Form
- 7.2. EWM-NAT-PROC-POL-002 – APPENDIX 2: Supplier Third Party Integrity Assessment Questionnaire
- 7.3. EWM-NAT-PROC-POL-002 - APPENDIX 3: Suppliers Declaration of Interest Form

8. RECORDS

FLAG: Q

QUALITY/ TECHNICAL RECORD NAME (Identification)	WHERE FILED (Storage)	RESPONSIBILITY (For collection, indexing, filing, maintenance of records)	RETENTION TIME (Storage period)	DISPOSAL
EWM-NAT-PROC-POL-002 Appendix 01 Code of Conduct: Suppliers Acknowledgement Form	SharePoint	Procurement Department	Indefinitely	-
EWM-NAT-PROC-POL-002 Appendix 02 Third Party Risk Assessment	SharePoint	Procurement Department	Indefinitely	-
EWM-NAT-PROC-POL-002	SharePoint	Procurement Department	Indefinitely	-

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Appendix 03 Suppliers Declaration of Interest				
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9. REVISION HISTORY**FLAG: Q**

REVISION NUMBER	DATE	REASON FOR REVIEW
00	17/04/2023	To formalize the code of conduct and acknowledgement for suppliers as a EWM procurement policy.
01	22/08/2025	Revision of Code of Conduct to align with applicable law and updated EnviroServ policies, procedures, rules
02	13/01/2026	Principles 1 and 6 were amended to include additional requirements

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APPENDIX 1

ENVIROSERV WASTE MANAGEMENT (PTY) LTD

CODE OF CONDUCT: SUPPLIERS ACKNOWLEDGEMENT

I, _____, duly authorised representative of the Supplier, _____ hereby acknowledge that I have received and reviewed a copy of the Code of Conduct and its guidelines.

I further agree and undertake to ensure that the Supplier and its staff, subcontractors and/or agents abide by the spirit of the code and guidelines, particularly regarding the Suppliers ongoing obligations and on-going audit regarding such activities.

I accept that violations of the Code and EnviroServ guidelines may lead to be removed from the vendor list.

I acknowledge that EnviroServ shall, in addition, be entitled to without prejudice to any of its rights and without penalty, forthwith terminating any agreement with the Supplier in the event of a breach of this Code of Conduct.

The Supplier shall indemnify EnviroServ in full and shall hold EnviroServ harmless for any and all losses, fines, claims, costs, expenses and/or damages incurred by EnviroServ as a result of the Supplier's breach of any of the provisions of this Code of Conduct.

With regards to Principal 6 of the Code and Guidelines I confirm the following:

I have read all the Policies referenced therein.

I confirm that to the best of my knowledge, neither the Supplier nor any of its directors, members, shareholders, employees, consultants, agents, partners, associates, subcontractors, vendors or any other entity appointed by the Supplier in terms of any agreement concluded with EnviroServ have an actual or a potential conflict of interest with regard to any of the Suppliers activities and/or any its relationship with EnviroServ, howsoever arising and will use my best efforts to prevent such conflicts from arising in the future.

If actual or potential conflicts of interest should arise in future, then I will immediately and in writing inform EnviroServ and act in accordance with any instructions given by EnviroServ in this regard.

I agree to promptly submit written disclosure of all inventions, improvements, copyrights and trade secrets, whether or not patentable, which may be applicable to or adversely affect EnviroServ's rights to use/benefit from any goods or services which may be subject to any agreements concluded with the Supplier.

I agree that all such intellectual property within the existing or contemplated scope of business shall be the property of EnviroServ, and I hereby assign the title to EnviroServ.

I further understand and agree that any misrepresentation made herein may cause EnviroServ harm and may result in appropriate action being taken and indemnify EnviroServ against any loss which it may incur as a result.

COMPANY NAME : _____

NAME AND SURNAME : _____

DESIGNATION : _____

SIGNATURE : _____

DATE : _____

Who warrants that they are duly authorized.

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APPENDIX 2

THIRD PARTY INTEGRITY ASSESSMENT QUESTIONNAIRE

Kindly be advised that EnviroServ is subject to both local and international anti-bribery and corruption related laws and regulations, including but not limited to the provisions of the Prevention and Combatting of Corrupt Activities Act 12 of 2004 (as amended), Anti-Money Laundering and Combatting of Terror Financing Laws (as amended), the UK Anti-Bribery Act 2010, the US Foreign Corrupt Practices Act of 1977 and the French Sapin II Law. As part of the EnviroServ compliance obligations, EnviroServ is required to perform a due diligence assessment on certain contracting partners. Accordingly, EnviroServ requires the following information for the purposes of the assessment.

• **PART A – TO BE COMPLETED BY CONTRACTING PARTNER**

1 PARTICULARS OF CONTRACTING PARTNER

NAME OF CONTRACTING PARTNER						
COMPANY REGISTRATION NO.						
TYPE OF COMPANY (PLEASE TICK)	Pty (Ltd)	Close Corporation	Partnership	Sole Proprietor	Trust	Other
IF OTHER, PLEASE PROVIDE DETAILS						
COUNTRY OF INCORPORATION						
PRIMARY ACTIVITIES OF THE COMPANY						
VAT NO. (IF APPLICABLE)						
ADDRESS						
POSTAL ADDRESS						
LANDLINE NO.						
CELLPHONE NO.						
E-MAIL ADDRESS						
BANKING DETAILS:						
Bank Name						
Account Number						
Branch Code						

2 AFFILIATED COMPANIES

*To be completed by Contracting Partner

*Separate sheet can be attached, as needed

NAME OF AFFILIATE	REGISTRATION NUMBER	RELATIONSHIP TO THE COMPANY
1.		
2.		

3 DIRECTORS OF THE CONTRACTING PARTNER

*To be completed by Contracting Partner

*Separate sheet can be attached, as needed

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NAME OF DIRECTORS	IDENTITY NO
1.	
2.	

4 SHAREHOLDING OF CONTRACTING PARTNER

*To be completed by Contracting Partner

*Separate sheet can be attached, as needed

NAME OF SHAREHOLDERS	IDENTITY NO. / COMPANY REGISTRATION NO.	PERCENTAGE OF OWNERSHIP
1.		
2.		
	Total	100%

5 BENEFICIAL SHAREHOLDING/OWNERSHIP OF CONTRACTING PARTNER

*To be completed by Contracting Partner

*Separate sheet can be attached, as needed

* Reflect the natural person/persons who ultimately owns or controls an interest in the Contracting Partner

ENTITY	NAME OF SHAREHOLDERS	IDENTITY NO. / COMPANY REGISTRATION NO.	PERCENTAGE OF OWNERSHIP
1.			
2.			
		Total	100%

6 SUPPLIER CONFLICT OF INTEREST DECLARATION

Conflict of Interest shall refer to situations where the judgment of the Contracting Partner may be influenced by a secondary interest which is in conflict with that of EnviroServ and/or which has the potential to improperly influence or be perceived to influence the Contracting Partner or an EnviroServ employee's objectivity in the performance of the Contracting Partner duties and responsibilities. The Contracting Partner is thus required to declare whether to its best knowledge, the directors, members, shareholders, employees, consultants, partners, agents or any other associated person to the Contracting Partner related directly or indirectly to the proposed Agreement with EnviroServ and/or provision of the Goods/Services to EnviroServ, arising out of a relationship, whether family, close friendship, romantic or other with any member of the EnviroServ team. The Contracting Partner is required disclose any changes to the declaration herein made as soon as possible after the change has occurred and the Contracting Partner confirms that the declarations herein are true and correct.

DECLARATION	YES	NO
Conflict of Interest Declared		

7 QUESTIONNAIRE FOR COMPLETION BY CONTRACTING PARTNER

*Where yes, kindly provide detail in a separate sheet which can be attached.

*Please mark response with an x

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	DETAIL	YES	NO
3.1	Is the Contracting Partner the subject of a controversy, investigation or conviction		
3.2	Are any of the shareholders, beneficial shareholders or directors on a list of sanctions?		
3.3	Does the Contracting Partner include, in its shareholding or is the Contracting Partner? in any way affiliated to a politically exposed person ("PEP")?		
3.4	Has the Contracting Partner and/or any of its shareholders, beneficial shareholders, affiliates or directors has been the subject of one or more integrity controversy(ies), investigation(s) or conviction(s) in the last five years, in particular regarding corruption, influence peddling, human rights violations, non-compliance with competition rules, international sanctions, money laundering or terrorist financing		
3.5	Is the Contracting Partner utilizing a commercial consultant for the purposes of supporting any aspect of the proposed/current transactions with EnviroServ. If so, does the Contracting Partner have a consultant procedure in place for the selection and monitoring of such commercial consultant?		
3.6	Does the Contracting Partner conduct any due diligence when it engages any third party(ies) in order to identify and assess corruption risks that may be associated with engaging the third party? If so, please provide details (a separate sheet may be attached).		
3.7	Does the Contracting Partner have its own anti-bribery and corruption related policies, codes of conduct or other related rules to which it is bound? Please identify them, (a separate sheet may be attached).		

By Completing and returning this form the Contracting Partner consents to the necessary Ethics assessments being performed on any applicable and internal approved digital tool used by EnviroServ and the entities and individuals herein mentioned and shared within the EnviroServ group, which may include cross-border transfer of information. The Contracting Partner warrants that where additional consent is required from such entities and individuals in terms of law, it has duly been obtained. EnviroServ shall be fully indemnified by the Contracting Partner in this regard.

SIGNATORY

NAME:

DESIGNATION:

PLACE AND DATE:

DULY AUTHORIZED FOR AND ON BEHALF OF [

]

And who warrants that the information submitted is to the best of my knowledge true and correct

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APPENDIX 3

SUPPLIER CONFLICT OF INTEREST DECLARATION FORM

DECLARATION OF CONFLICTS OF INTEREST	
SUPPLIER NAME	
SUPPLIER REGISTRATION NUMBER/IDENTITY NUMBER	
SUPPLIER REGISTERED ADDRESS	
DATE OF DECLARATION MADE	

- PLEASE PROVIDE A BRIEF DESCRIPTION OF THE SITUATION THAT HAS LED TO THIS DECLARATION
 - Additional documents/information may be annexed hereto
