



## BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

### ENVIROSERV WASTE MANAGEMENT (PTY) LTD

COMPANY REGISTRATION NUMBER: 2008/021152/07 VAT NUMBER: 4300251123

NO. 1 BRICKFIELD ROAD | MEADOWDALE | GERMISTON | 1609

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928 and 42496 AND HAS ACHIEVED THE FOLLOWING.



### B-BBEE STATUS LEVEL: 1

B-BBEE PROCUREMENT RECOGNITION LEVEL: 135%

ELEMENT	WEIGHTING	ACHIEVED	CERTIFICATE NUMBER	CR-25032003
OWNERSHIP	25.00	25.00	BLACK OWNERSHIP %	32.88%
MANAGEMENT CONTROL	19.00	11.84	BLACK FEMALE OWNERSHIP %	17.14%
SKILLS DEVELOPMENT	20.00	17.02	BLACK DESIGNATED GROUP %	27.45%
ENTERPRISE & SUPPLIER DEV	42.00	44.76	BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES	2.95%
SOCIO-ECONOMIC DEV	5.00	5.00	BLACK YOUTH	8.83%
TOTAL	111.00	103.62	BLACK DISABLED	0.78%
			BLACK UNEMPLOYED	11.73%
			BLACK PEOPLE LIVING IN RURAL AREAS	24.52%
			BLACK MILITARY VETERANS	0.09%
			BLACK NEW ENTRANTS %	26.43%
PARTICIPATED IN Y.E.S. INITIATIVE		NO	MODIFIED FLOW THROUGH PRINCIPLE	NO
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION		NO	EXCLUSION PRINCIPLE USED	NO
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION		NO	EMPOWERING SUPPLIER	YES
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION		NO	DISCOUNTING PRINCIPLE USED	NO
			ISSUE DATE	20 MARCH 2025
			EXPIRY DATE	19 MARCH 2026
			BEE CATEGORY	GENERIC
			MEASUREMENT PERIOD	01 JAN 2024 - 31 DEC 2024

LIMPHO KAO  
TECHNICAL SIGNATORY



BVA 276